

St. Luke's is a highly regarded Supporting People home in beautiful West Berkshire. Our 'home from home' approach supports our ten residential clients aged between 28 and 72 who have a range of learning difficulties, including autistic spectrum disorders.



Following our most recent CQC inspection earlier this year, St. Luke's were rated overall as 'Outstanding'. However, we are looking to develop our way of working. Individual development is actively supported with opportunity to contribute to the ongoing development of a positive and progressive service.

**We are now looking to recruit new members of staff for three new roles:**

### Deputy Manager (Supported Living)

*Full-time, 40 hours per week with shift rota*

The role is to work with individuals in their home, supporting all aspects of their care. In the absence of the manager, to ensure the smooth running of the service, supervising staff and working with the various external authorities. The ideal candidate will hold the relevant qualification to allow for approval as a Registered Manager with the CQC, with significant operational management experience in a care environment working with all levels of staff and external agencies. This role will also have a specific responsibility for ensuring residents have access to meaningful and rewarding activities, coordinating with the proposed Working Activity Manager. Responsible to the Manager and the Trustees

### Working Activity Manager

*Full-time, 40 hours per week, initially a 2 year fixed-term contract*

The role is to propose, develop and implement a daytime working activity program for our ten resident adults with special needs and also for non-resident adults. We envisage regular activities such as gardening, woodworking and crafts. Current facilities will need to be developed and funding organised. The role holder will have overall responsibility for the care and development of the Trust's land working in close consultation with all stakeholders.

This will initially be a two-year post but with the possibility that it could be permanent if successful. Previous experience and success of implementing and leading such activities is essential. Responsible to the Trustees

### Biodynamic Gardner

*Full time, 40 hours per week*

The role is to plan, develop and maintain all areas of the site using a biodynamic approach that can provide work based opportunities for our residents and other adults. Also, to enhance the natural beauty of the site for the enjoyment by all residents, staff and others. To help residents, staff and visitors access and understand a biodynamic approach to care of the land. Previous experience is essential. Responsible to the Working Activity Manager.

**In addition: we anticipate the need for additional:**

### Support/Night Staff Workers

*Full time 40 hours per week or part-time, with shift rota*

Our support Workers need an empathic approach that creates a warm, safe and stimulating environment for our residents. It is desirable for post-holders to have a minimum NVQ Level 2 in Care or equivalent along with work experience in related areas.

- St. Luke's offers an attractive package for all the above roles. Training and development is actively encouraged and supported.
- St. Luke's Trust is committed to safeguarding and promoting the welfare of our residents and visitors; all staff are required to undergo an Enhanced DBS check.

**To apply for any of the above positions St. Luke's Trust require a completed application form.**

Application forms can be downloaded from our web site at <https://stluketrust.org.uk>

The Trust can also be contacted by e-mail [admin@stluketrust.org.uk](mailto:admin@stluketrust.org.uk)

**The closing date for applications is 31st January 2017**